



School Uniform Policy

Document Detail	
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Ownership and Control

History

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1	MPU	15/01/2024	Pending	Recommended to LGC

Intended Audience

Intended Audience	Intended Method of Distribution
All Staff	Shared Google Drive
Students/Parents/Carers/Governors	Website/Intranet

Amendment Tracker - March 2024

Summary of all changes being proposed in this policy review:

Uniform Shop

Items of uniform and PE kit specific to The Thomas Lord Audley School are available to buy via the online store:

<https://www.yourschoolwear.co.uk/the-thomas-lord-audley-93-c.asp>

Below is some useful information about ordering online:

- Uniform will be available 365 days a year online taking Visa and Mastercard
- Next working day despatch if ordered by noon Monday - Friday
- Free second-class delivery for all orders over £50 + VAT, (£3.75 for second-class delivery on smaller orders)
- Collect your orders and drop off returns free at the Clacton distribution centre.
- Dedicated customer service department
- Comprehensive size charts
- Annual visit in school to operate a uniform shop during summer holidays

Our uniform is of high quality, smart, practical, hard wearing and easy to clean.

The items listed below must be purchased from the School Uniform Shop.

School Jumper (From £17.75)



School Tie (From £5.50)



***The prices in this leaflet were correct at January 2024
Please check <http://www.yourschoolwear.co.uk> for current prices***

PE Uniform for All Students

- Thomas Lord Audley School PE T-Shirt
- Black shorts or Black track pants
- Black or White sport socks
- Sports Trainers (with non marking soles)
- Football boots - for football, rugby and hockey
- Shin pads - for football and hockey
- Gum shield - for rugby and hockey
- Unisex Long Sleeve Sports Top or The Thomas Lord Audley Showerproof Jacket (both optional)

Hair must be tied up and all jewellery removed for all activities.

Nails need to be of a suitable length for all activities to be participated in safely.

PE T-Shirt (From £11.75):



Unisex Long Sleeve Sports Top (From £23.00):



Black shorts (From £6.50):



Track Pants (From £20.00):



Shin pads (From £7.00):



Gum Shield (From £2.25):



*The prices in this leaflet were correct at January 2024
Please check <http://www.yourschoolwear.co.uk> for current price*

Legislative Framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to, the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2013) 'School uniform'
- DfE (2014) 'School Admissions Code'

Students **must** wear the school jumper, shirt/blouse and tie. Teachers will give permission for jumpers to be removed in lessons if conditions are hot.

Only the school jumper can be worn alongside the shirt/blouse and tie. No other jumper, sweatshirt, hoodie or cardigan is acceptable.

Jumpers with hoods (hoodies) are not allowed in school.

Students choosing to wear a skirt rather than trousers must wear a black, knee length skirt.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. The Thomas Lord Audley School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing committee, and always in accordance with the school's Complaints Procedures Policy.

Equality

The school is required to ensure that the Uniform Policy does not discriminate unlawfully.

Every step has been taken by The Thomas Lord Audley School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school's Equality Statement.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility in order to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour for Learning Policy.

The headteacher, or a person authorised by the headteacher, is permitted to ask a pupil to briefly go home to remedy breaches of the school's Uniform Policy.

When deciding whether to allow a pupil to return home, the school takes into account the pupil's age and vulnerability, the length of time it will take, and the availability of the pupil's parents.

Where a pupil has been sent home to rectify uniform breaches, the absence will be recorded as 'authorised'. If a pupil repeatedly breaches uniform rules, or takes longer than necessary to rectify the uniform, the absence will be counted as 'unauthorised'.

Parents are notified in all cases.

Jewellery, Hair and Cosmetics







Small stud earrings (ONE pair) are allowed but large hoop earrings are not. No "ear stretchers" are allowed. A wrist watch may be worn as can smart watches, although these do fall under the phone policy of not being seen or heard during the school day. Nose studs and other piercings are NOT acceptable in school and contravene Health and Safety regulations. (NO JEWELLERY IS TO BE WORN DURING PE LESSONS)

Nails should be of a suitable length to fully participate in all activities safely. Make-up should be understated and subtle.

Hair may not be worn in extreme or inappropriate styles. Hair accessories should be suitable for students to participate in all activities safely.

Uniform Policy

All students are expected to wear the school uniform. All students should be dressed appropriately for school, wearing the approved school uniform as listed in this policy. We endeavour to set the highest possible standards of appearance and, to this end, home support is expected. School dress helps establish a sense of identity and saves students and parents from being caught up in the expense of the “extravagances of fashion”.

	Do	Don't
Skirts must be black and knee length. They should not be of any other colour or style. They should not be tight fitted or skinny		
Trousers should be black, smart, tailored trousers. Smart black tailored shorts are permitted (Summer term only). Items not allowed are: jeans, leggings, “jeggings” , jean type trousers, jogging bottoms or harem pants.		
Shirts/blouses should be plain white that can be tucked into trousers or skirts with no “fashion” elements. They must have a regular collar for the tie which must be fastened properly at the neck. Polo shirts are not acceptable.		

	Do	Don't
<p>The TLA school jumper is part of the mandatory school uniform. In the event of cold weather this can be supplemented by a coat/jacket. No hoodies, full zip sports jumpers or half zip sports tops should be worn at any time.</p>		
<p>School shoes or trainers should be smart, plain, low heeled and black. No fashion or canvas shoes allowed. Boots may be worn under trousers, but trousers are not to be tucked into boots.</p>		
<p>Socks should be plain black and worn below the knee. Plain black or flesh coloured tights are allowed.</p>		
<p>Plain stud earrings (two pairs) small in size, are allowed but large rings and hoop earrings are not.</p>		

Hot Weather

Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.

During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heat waves.

If outside during break times, pupils not wearing sun-safe clothing will be advised to stay in an area protected from the sun, or spare clothing will be provided. It is advised that pupils wear sunglasses with UV protection.